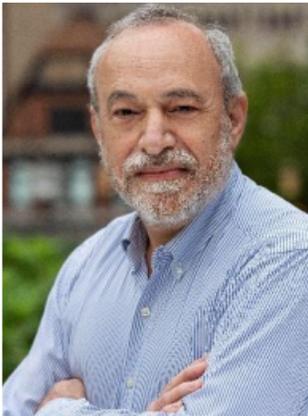


# BOARD OF DIRECTORS



**Joshua Civin, President and Chair, BRHP; Chief Legal Counsel, Baltimore City Public Schools**

Joshua Civin is the chief legal counsel for Baltimore City Public Schools in Maryland, where he provides legal advice counsel, and litigation defense for the school system. Throughout his legal career, he has served as counsel in several Supreme Court cases. As an advocate for anti-discrimination policies, he often speaks across the country on the issue.



**Bill Tamburrino, Vice President, Director (Retired), Baltimore Office of Public Housing, U.S. Department of Housing and Urban Development**

Bill Tamburrino is a former director of the Baltimore Office of Public Housing at the U.S. Housing and Urban Development. He is affiliated with Johns Hopkins and the University of Pennsylvania.



**Rachel Thornton, Secretary, MD, PhD, Vice President and Chief Health Equity Officer, Nemours Children's Health**

Rachel J. Thornton, MD, PhD is vice president and chief health equity officer at Nemours Children's Health. In this role, Dr. Thornton leads the organization's work on an enterprise-wide health equity strategy and coordination in support of Nemours Children's vision to create the healthiest generations of children. Prior to joining Nemours Children's, Dr. Thornton was the inaugural executive director for clinical services in the Johns Hopkins Medicine Office of Population Health where she led efforts to optimize clinical services for population health management and support community health. She has committed her career to health equity

research and practice, including organizational transformation. From work in medical education to research advancing equitable healthcare delivery and health equity, Dr. Thornton is focused on improving outcomes for children, families, and communities. She also served as a member of the National Academies of Sciences, Engineering, and Medicine Report Shaping Summertime Experiences: Opportunities to Promote Healthy Development and Well-Being for Children and Youth and was also a member of the National Academy of Science, Engineering, and Medicine Strategy Group on COVID and Rental Evictions. Dr. Thornton is a clinically practicing board-certified pediatrician. She received a B.A. from New York University, an M.D. from Johns Hopkins School of Medicine, and a PhD in health policy and management from Johns Hopkins Bloomberg School of Public Health. After residency, she completed fellowship training in general academic pediatrics.



**Trent Williams, Treasurer, BRHP; President, Global Recruiters of Columbia**

Trent Williams is the president of Global Recruiters of Columbia, where he manages business development and focuses on creating an organizational culture of fairness and opportunity. He is affiliated with the Living Classrooms Foundation, United Way of Central Maryland, Bank of America, Wells Fargo, Harbor Bank of Maryland and University of Virginia.



**Abhijeet Bhutra, Senior Investment Advisor, PNC Institutional Asset Management**

Abhijeet Bhutra is a senior investment advisor for PNC Institutional Asset Management. He coordinates the delivery of investment solutions for charitable organizations, endowments, foundations, and defined benefit plans. His key responsibilities include maintaining strong relationships with clients by providing thought leadership, managing portfolios in accordance with the client's investment objectives, and supporting the development of new business relationships. Prior to PNC, Abhijeet was at J.P. Morgan Asset Management for 11 years where he served as a senior member of the Chief Investment Officer (CIO) team managing multi-asset discretionary portfolios for ultra-high-net-worth clients.



**Krystal Billups, Community Health and the Chief Operating Officer at Mosaic Group**

Krystal is a public health executive committed to catalyzing positive change to improve the quality of life for children, youth, and families. She currently serves as the Chief Program Officer of Community Health and the Chief Operating Officer at Mosaic Group, a national healthcare management consulting firm. In her various roles, she has served as a connector, collaborator, and change agent to advance health equity. Krystal has worked with an array of non-profit organizations, philanthropy, as well as public and private sectors across a range of community and public health issues.

Krystal has also served as an at-large board member for the Maryland Public Health Association and looks forward to bringing her executive leadership experience and passion to advancing the mission of Baltimore Regional Housing Partnership. Krystal received her Bachelor of Science degree, majoring in Health Promotion from the University of Delaware, and her Master of Public Health degree from Morgan State University



**Cheryl Boyer, Director of Diversity Services, Berkshire Associates**

Cheryl Boyer is currently the director of diversity services for Berkshire Associates, a human resource consulting firm headquartered in Columbia, Maryland. She brings over 25 years of HR experience to Berkshire's Leadership Team, providing valuable strategic direction to the company on solving client's business issues as they relate to Diversity, Equity and Inclusion. Prior to joining Berkshire, Cheryl was Vice President of Human Resources for LifeBridge Health, a regional health care system.



**Iris Bradford, Participant, Baltimore Housing Mobility Program (Baltimore County)**

Iris Bradford is a Baltimore Housing Mobility Program participant and active member of her community. Her volunteerism efforts include supporting the ACLU with fair housing initiatives, serving as president of the tenant council at Somerset Homes in Baltimore, and advocating for the homeless. Iris is also the recipient of funding from the Associated Black Charities and Annie E. Casey Foundation to manage afterschool and summer camp programs at Somerset Homes.



**Sonya Brathwaite, Co-founder and Managing Director, Federal Street Strategies**

Sonya Brathwaite is the co-founder and managing director of Federal Street Strategies. She runs the business operations of the firm, drawing on more than two decades of professional experience across a variety of fields. She started her career in advertising, first planning media campaigns and then moving on to account management where she directed the activities of all departments in the development and production of results-oriented marketing for technology, healthcare, financial services and non-profit clients.



**Steven M. Clark, MD, General and Bariatric Surgeon, General Surgical Care South; Director of Bariatric Medicine, Community Surgical Center South for Community Physicians Network**

Steven M. Clark, MD, General and Bariatric Surgeon, General Surgical Care South; Director of Bariatric Medicine, Community Surgical Center South for Community Physicians Network Steven M. Clark, MD has served as a general and bariatric surgeon at General Surgical Care South and director of bariatric medicine at Community Surgical Center South for Community Physicians Network since 2000. To meet the highest standards for providing bariatric medical care via the Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program, Dr. Clark established two bariatric centers of excellence. His efforts include successfully overcoming surgical complications, effectively managing risks, and overseeing credentialing and disciplinary measures for physicians.



**Tom Coale, Attorney, Talkin & Oh, LLP**

Tom Coale is an attorney with the law firm of Talkin & Oh, LLP. His practice concentrates on government relations, land use, and zoning. Most recently, Tom has been hired as General Counsel for the Save Our Sun campaign, which is focused on bringing local ownership to The Baltimore Sun. Tom is heavily involved in the community and has served on numerous nonprofit and government boards and commissions, including the Howard County Charter Review Commission, the Ellicott City Master Plan Committee and the Maryland Comptroller's "Reform on Tap" Task Force. Tom currently serves on the Board of Trustees for the Maryland Science Center and the Steering Committee for the Howard County Housing Affordability Coalition.



**Adria Crutchfield, Executive Director, Baltimore Regional Housing Partnership**

Adria Crutchfield is the executive director of the Baltimore Regional Housing Partnership, dedicated to helping families escape poverty through access to high-quality housing in areas with strong schools, low crime, and ample job opportunities. She is an affordable housing and community development leader with public service experience that spans federal, state, and local government legislative and executive branches. Immediately prior to joining BRHP, Adria served as chief of staff at the New York City Department of Buildings where she advised the commissioner on the

administration and execution of agency priorities including organizational restructuring, improving the safety of construction sites, and the mayor's goals to develop affordable housing; support small businesses; and build a more sustainable, and equitable city. Adria is a graduate of Washington University in St. Louis where she studied architecture and American University where she earned her master's in public policy. She is a proud alum of Coro Leadership New York.



### **Ryan Downer, Supervising Attorney, Civil Rights Corps**

As an attorney at the Civil Rights Corps, Ryan Downer engages in advocacy and public education and specializes in innovative, systemic civil rights litigation with the goal of challenging systemic injustice in the American legal system. Ryan's work focuses on fair housing, employment and public accommodations matters. Prior to joining Civil Rights Corps, he worked for over a decade litigating civil rights cases at both Relman, Dane & Colfax and the NAACP Legal Defense Fund.



### **Andrew Freeman**

Andrew Freeman is a partner and trial lawyer at Brown, Goldstein & Levy, where his practice focuses on civil litigation, including fair housing and other civil rights cases. Andy was co-lead counsel in the remedies phase of *Thompson v. HUD*. A fellow of the American College of Trial Lawyers, he has been recognized by Best Lawyers as Baltimore "Lawyer of the Year" in five different categories, by the Maryland Association for Justice as the Maryland Trial Lawyer of the Year, and by Lawdragon as one of the 500 leading lawyers in America. He has won numerous verdicts, judgments, and settlements of millions and tens of millions of dollars, as well as precedent-setting appellate decisions, in cases regarding wrongful convictions, housing discrimination, tenants' rights, underpayment of workers, child sexual abuse, serious personal injuries and wrongful deaths, and business disputes. Andy was BRHP's board president from its founding in 2012 until 2020.



### **Matthew Hill, Attorney, Public Justice Center**

As an attorney at the Public Justice Center, Matthew Hill supports fair housing projects and legislation. At the center, he leads the Human Right to Housing Project, an initiative that supports fair and equal housing, tenants' rights and the formation of respectful and lawful landlord-tenant relationships. Matthew is affiliated with Loyola College, American University Washington College of Law, American University's Community and Economic Development Law Clinic and Maryland Legal Aid Bureau.



**Dr. Kris Marsh, Associate Professor of Sociology,  
University of Maryland, College Park**

Dr. Kris Marsh, Associate Professor of Sociology, University of Maryland, College Park Dr. Kris Marsh is an associate professor of sociology at the University of Maryland, College Park. She received her PhD from the University of Southern California in 2005. She was a Postdoctoral Scholar at the Carolina Population Center at the University of North Carolina before joining the faculty of Maryland where she has been tenured since

2014. Dr. Marsh's general areas of expertise are the Black middle class, demography, racial residential segregation, and education. She has combined these interests to develop a research agenda that is divided into two broad areas: avenues into the Black middle class and consequences of being in the Black middle class.



**Courtney McKenney, Social Worker, Purposeful Miles,  
LLC; Former Participant, Baltimore Housing Mobility  
Program**

Courtney, is a former BRHP participant who was able to utilize the programs benefits for five years to establish and accomplish personal and financial goals.

During her participation in the program Courtney was able to earn a Bachelorette of Social Work from Coppin State University Baltimore, MD and Masters of Social Work from Baylor University Waco, TX. During her collegiate journey Courtney was able to become a founding member of the BRHP Client Advisory Board.

In 2020, Courtney found her own company Purposeful Miles LLC with Virtuous Women Ministry as an umbrella company. Virtuous Women Ministry agency focuses on women of the Christian faith learning to embrace the great commission of love to overcome trauma. As of 2023, Courtney has focused on working throughout various counties; Baltimore County, Baltimore City, Charles County, and Anne Arundel County. Courtney has interned in Long term care where she assists our aging adults with obtaining various resources such as: Housing mobilization through the LTC community options waiver, assisted livings, congruent homes, & temporary shelter, access to Community primary care physicians and specialist and access to Maryland benefits through the local social service agency. Courtney has a true passion for those who are marginalized and continues work hard to empower others on a daily basis.

In Fall of 2023, Courtney will enroll at Liberty University to earn her Doctoral Degree in Pastoral Counseling with a focus on Mental Health and the Aging community.



**Michael Oppenheimer, Secretary, BRHP; Attorney Advisor, Training Division, Defender Services Office, Thurgood Marshall Federal Judiciary Building**

BIO Pending



**Anne Perkins, Former Thompson v HUD Special Master**

Anne Perkins is a social justice advocate with several years of work in Baltimore City and the global community. During Thompson v. HUD, she worked as a special master overseeing the implementation of the Partial Consent Decree. Anne also served Baltimore's 44th legislative district in the Maryland House of Delegates from 1979 to 1992. Her work internationally includes teaching and directing English as a Second Language programs in China and consulting for the

National Democratic Institute for International Affairs in southern Africa and Liberia. Anne is a member of the Baltimore Arts Commission and serves on the board of the Baltimore Curriculum Project and Maryland Institute College of Arts.



**Barbara Samuels, Managing Attorney (Retired), Fair Housing, ACLU of Maryland, Fair Housing Advocate**

Barbara Samuels worked as lead counsel on Thompson v. HUD with the Maryland branch of the American Civil Liberties Union (ACLU). Throughout her career she has worked on cases challenging discriminatory government housing policies. Barbara is affiliated with the NAACP, Maryland Legal Services Corporation and Legal Aid Bureau. She retired as the managing attorney of the ACLU of Maryland's housing program.



**Zelda Tally, Participant, Baltimore Housing Mobility Program (Howard County)**

Zelda Tally is a Baltimore Housing Mobility Program participant and active member of her community. Her volunteerism efforts include working with and donating to causes of the homeless and at-risk-youth populations at local organizations like My Sister's Place and Bernadette's House. She is also vice president of the PTA at her son's school. Zelda began her professional career in healthcare and currently works in her field of passion, human services. She is the proud mother of three children, with a daughter in her first year of college. Zelda is a graduate of Anne Arundel Community College.



**Margaret E. Williams, BRHP; Executive Director (retired), Maryland Family Network**

Margaret Williams is a former executive director and current advocate for the Maryland Family Network. She advocates for policies and initiatives that support education, childcare, and families. For over 27 years, she led the development of the state-sanctioned plan in Maryland to create a system of services for young children and their families, including high quality childcare, parenting education, connection to adult education, job raining, mental health, medical care, and more. She is an expert in gaining support from private and public childcare providers, parents and the greater community for legislation focused on eliminating barriers to education for children from low-income families. Margaret also served as executive director of Friends of the Family, Inc. for 17 years.



**Caylin Young, Deputy Director, Office of Equity and Civil Rights, City of Baltimore**

Caylin Young is the deputy director of the Baltimore City Office of Equity and Civil Rights since October 2021. Previously, he worked as the public policy director of the ACLU of Maryland, where he led the organization's public policy team in advocating for strategic priorities in the General Assembly, including five police accountability demands, parole reform, the Trust Act, and education equity. He also served as public policy counsel at the ACLU from 2018 to 2019.