

BOARD OF DIRECTORS



Joshua Civin, President and Chair, BRHP; Chief Legal Counsel, Baltimore City Public Schools

Joshua Civin is the chief legal counsel for Baltimore City Public Schools in Maryland, where he provides legal advice counsel, and litigation defense for the school system. Throughout his legal career, he has served as counsel in several Supreme Court cases. As an advocate for anti-discrimination policies, he often speaks across the country on the issue.



Margaret E. Williams, Vice Chair, BRHP; Executive Director (retired), Maryland Family Network

Margaret Williams is a former executive director and current advocate for the Maryland Family Network. She advocates for policies and initiatives that support education, childcare, and families. For over 27 years, she led the development of the state-sanctioned plan in Maryland to create a system of services for young children and their families, including high quality childcare, parenting education, connection to adult education, job raining, mental health, medical care, and more. She is an expert in gaining support from private and public childcare providers, parents and the greater community for legislation focused on eliminating barriers to education for children from low-income families. Margaret also served as executive director of Friends of the Family, Inc. for 17 years.



Trent Williams, Treasurer, BRHP; President, Global Recruiters of Columbia

Trent Williams is the president of Global Recruiters of Columbia, where he manages business development and focuses on creating an organizational culture of fairness and opportunity. He is affiliated with the Living Classrooms Foundation, United Way of Central Maryland, Bank of America, Wells Fargo, Harbor Bank of Maryland and University of Virginia.



Michael Oppenheimer, Secretary, BRHP; Attorney Advisor, Training Division, Defender Services Office, Thurgood Marshall Federal Judiciary Building

BIO Pending



Abhijeet Bhutra, Senior Investment Advisor, PNC Institutional Asset Management

Abhijeet Bhutra is a senior investment advisor for PNC Institutional Asset Management. He coordinates the delivery of investment solutions for charitable organizations, endowments, foundations, and defined benefit plans. His key responsibilities include maintaining strong relationships with clients by providing thought leadership, managing portfolios in accordance with the client's investment objectives, and supporting the development of new business relationships. Prior to PNC, Abhijeet was at J.P. Morgan Asset Management for 11 years where he served as a senior member of the Chief Investment Officer (CIO) team managing multi-asset discretionary portfolios for ultra-high-net-worth clients.



Cheryl Boyer, Director of Diversity Services, Berkshire Associates

Cheryl Boyer is currently the director of diversity services for Berkshire Associates, a human resource consulting firm headquartered in Columbia, Maryland. She brings over 25 years of HR experience to Berkshire's Leadership Team, providing valuable strategic direction to the company on solving client's business issues as they relate to Diversity, Equity and Inclusion. Prior to joining Berkshire, Cheryl was Vice President of Human Resources for LifeBridge Health, a regional health care system.



Iris Bradford, Participant, Baltimore Housing Mobility Program (Baltimore County)

Iris Bradford is a Baltimore Housing Mobility Program participant and active member of her community. Her volunteerism efforts include supporting the ACLU with fair housing initiatives, serving as president of the tenant council at Somerset Homes in Baltimore, and advocating for the homeless. Iris is also the recipient of funding from the Associated Black Charities and Annie E. Casey Foundation to manage afterschool and summer camp programs at Somerset Homes.



Sonya Brathwaite, Co-founder and Managing Director, Federal Street Strategies

Sonya Brathwaite is the co-founder and managing director of Federal Street Strategies. She runs the business operations of the firm, drawing on more than two decades of professional experience across a variety of fields. She started her career in advertising, first planning media campaigns and then moving on to account management where she directed the activities of all departments in the development and production of results-oriented marketing for technology, healthcare, financial services and non-profit clients.



Steven M. Clark, MD, General and Bariatric Surgeon, General Surgical Care South; Director of Bariatric Medicine, Community Surgical Center South for Community Physicians Network

Steven M. Clark, MD, General and Bariatric Surgeon, General Surgical Care South; Director of Bariatric Medicine, Community Surgical Center South for Community Physicians Network Steven M. Clark, MD has served as a general and bariatric surgeon at General Surgical Care South and director of bariatric medicine at Community Surgical Center South for Community Physicians Network since 2000. To meet the highest standards for providing bariatric medical care via the

Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program, Dr. Clark established two bariatric centers of excellence. His efforts include successfully overcoming surgical complications, effectively managing risks, and overseeing credentialing and disciplinary measures for physicians.



Tom Coale, Attorney, Talkin & Oh, LLP

Tom Coale is an attorney with the law firm of Talkin & Oh, LLP. His practice concentrates on government relations, land use, and zoning. Most recently, Tom has been hired as General Counsel for the Save Our Sun campaign, which is focused on bringing local ownership to The Baltimore Sun. Tom is heavily involved in the community and has served on numerous nonprofit and government boards and commissions, including the Howard County Charter Review Commission, the Ellicott City Master Plan

Committee and the Maryland Comptroller's "Reform on Tap" Task Force. Tom currently serves on the Board of Trustees for the Maryland Science Center and the Steering Committee for the Howard County Housing Affordability Coalition.



Adria Crutchfield, Executive Director, Baltimore Regional Housing Partnership

Adria Crutchfield is the executive director of the Baltimore Regional Housing Partnership, dedicated to helping families escape poverty through access to high-quality housing in areas with strong schools, low crime, and ample job opportunities. She is an affordable housing and community development leader with public service experience that spans federal, state, and local government legislative and executive branches.

Immediately prior to joining BRHP, Adria served as chief of staff at the New York City Department of Buildings where she advised the commissioner on the administration and execution of agency priorities including organizational restructuring, improving the safety of construction sites, and the mayor's goals to develop affordable housing; support small businesses; and build a more sustainable, and equitable city.

Adria is a graduate of Washington University in St. Louis where she studied architecture and American University where she earned her master's in public policy. She is a proud alum of Coro Leadership New York.



Ryan Downer, Supervising Attorney, Civil Rights Corps

As an attorney at the Civil Rights Corps, Ryan Downer engages in advocacy and public education and specializes in innovative, systemic civil rights litigation with the goal of challenging systemic injustice in the American legal system. Ryan's work focuses on fair housing, employment and public accommodations matters. Prior to joining Civil Rights Corps, he worked for over a decade litigating civil rights cases at both Relman, Dane & Colfax and the NAACP Legal Defense Fund.



Matthew Hill, Attorney, Public Justice Center

As an attorney at the Public Justice Center, Matthew Hill supports fair housing projects and legislation. At the center, he leads the Human Right to Housing Project, an initiative that supports fair and equal housing, tenants' rights and the formation of respectful and lawful landlord-tenant relationships. Matthew is affiliated with Loyola College, American University Washington College of Law, American University's Community and Economic Development Law Clinic and Maryland Legal Aid Bureau.



Dr. Kris Marsh, Associate Professor of Sociology, University of Maryland, College Park

Dr. Kris Marsh, Associate Professor of Sociology, University of Maryland, College Park Dr. Kris Marsh is an associate professor of sociology at the University of Maryland, College Park. She received her PhD from the University of Southern California in 2005. She was a Postdoctoral Scholar at the Carolina Population Center at the University of North Carolina before joining the faculty of Maryland where she has been tenured since

2014. Dr. Marsh's general areas of expertise are the Black middle class, demography, racial residential segregation, and education. She has combined these interests to develop a research agenda that is divided into two broad areas: avenues into the Black middle class and consequences of being in the Black middle class.



Courtney McKenney, Social Worker, Purposeful Miles, LLC; Former Participant, Baltimore Housing Mobility Program

McKenney is a graduate of the Baltimore Housing Mobility Program and a social worker with an agency called Purposeful Miles, LLC, where she manages the program's budget and supervises case managers and staff. Previously, she was the director of social services at Genesis Healthcare, Fairland, where she directed the social service programs for the 92-bed facility.



Anne Perkins, Former Thompson v HUD Special Master

Anne Perkins is a social justice advocate with several years of work in Baltimore City and the global community. During Thompson v. HUD, she worked as a special master overseeing the implementation of the Partial Consent Decree. Anne also served Baltimore's 44th legislative district in the Maryland House of Delegates from 1979 to 1992. Her work internationally includes teaching and directing English as a Second Language programs in China and consulting for the

National Democratic Institute for International Affairs in southern Africa and Liberia. Anne is a member of the Baltimore Arts Commission and serves on the board of the Baltimore Curriculum Project and Maryland Institute College of Arts.



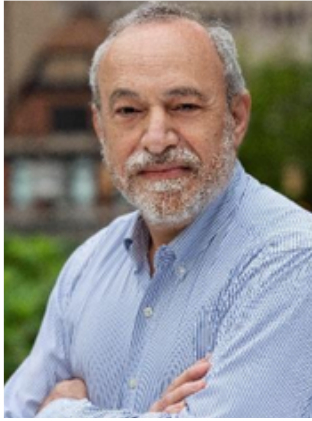
Barbara Samuels, Managing Attorney (Retired), Fair Housing, ACLU of Maryland, Fair Housing Advocate

Barbara Samuels worked as lead counsel on Thompson v. HUD with the Maryland branch of the American Civil Liberties Union (ACLU). Throughout her career she has worked on cases challenging discriminatory government housing policies. Barbara is affiliated with the NAACP, Maryland Legal Services Corporation and Legal Aid Bureau. She retired as the managing attorney of the ACLU of Maryland's housing program.



Zelda Tally, Participant, Baltimore Housing Mobility Program (Howard County)

Zelda Tally is a Baltimore Housing Mobility Program participant and active member of her community. Her volunteerism efforts include working with and donating to causes of the homeless and at-risk-youth populations at local organizations like My Sister's Place and Bernadette's House. She is also vice president of the PTA at her son's school. Zelda began her professional career in healthcare and currently works in her field of passion, human services. She is the proud mother of three children, with a daughter in her first year of college. Zelda is a graduate of Anne Arundel Community College.



Bill Tamburrino, Director (Retired), Baltimore Office of Public Housing, U.S. Department of Housing and Urban Development

Bill Tamburrino is a former director of the Baltimore Office of Public Housing at the U.S. Housing and Urban Development. He is affiliated with Johns Hopkins and the University of Pennsylvania.



Rachel Thornton, MD, PhD, Vice President and Chief Health Equity Officer, Nemours Children's Health

Rachel J. Thornton, MD, PhD is vice president and chief health equity officer at Nemours Children's Health. In this role, Dr. Thornton leads the organization's work on an enterprise-wide health equity strategy and coordination in support of Nemours Children's vision to create the healthiest generations of children. Prior to joining Nemours Children's, Dr. Thornton was the inaugural executive director for clinical services in the

Johns Hopkins Medicine Office of Population Health where she led efforts to optimize clinical services for population health management and support community health. She has committed her career to health equity research and practice, including organizational transformation. From work in medical education to research advancing equitable healthcare delivery and health equity, Dr. Thornton is focused on improving outcomes for children, families, and communities. She has experience translating research into policy at the local, state, and federal levels, serving as health policy advisor at the U.S. Department of Housing and Urban Development from 2011-2013. She also served as a member of the National Academies of Sciences, Engineering, and Medicine Report Shaping Summertime Experiences: Opportunities to Promote Healthy Development and Well-Being for Children and Youth and was also a member of the National Academy of Science, Engineering, and Medicine Strategy Group on COVID and Rental Evictions. Dr. Thornton is a clinically practicing board-certified pediatrician. She received a B.A. from New York University, an M.D. from Johns Hopkins School of Medicine, and a PhD in health policy and management from Johns Hopkins Bloomberg School of Public Health. After residency, she completed fellowship training in general academic pediatrics.



Caylin Young, Deputy Director, Office of Equity and Civil Rights, City of Baltimore

Caylin Young is the deputy director of the Baltimore City Office of Equity and Civil Rights since October 2021. Previously, he worked as the public policy director of the ACLU of Maryland, where he led the organization's public policy team in advocating for strategic priorities in the General Assembly, including five police accountability demands, parole reform, the Trust Act, and education equity. He also served as public policy counsel at the ACLU from 2018 to 2019.