



WELCOME TO THE PARTNERSHIP

EXECUTIVE DIRECTOR
Baltimore, Maryland

Are you looking for a place to call home? We are seeking a visionary leader who has executive level experience, an entrepreneurial spirit, and a strong commitment to social justice to lead us into our next phase of growth.

The Baltimore Regional Housing Partnership is a 501(c)(3) nonprofit organization that administers the Baltimore Housing Mobility Program. Our mission is to help low-income families obtain quality housing in healthy communities.



Are you ready to lead the leader? BRHP manages one of the nation's most successful housing mobility programs. We have helped create new opportunities for over 3,900 families using Housing Choice Vouchers. In 2018, we will assist several hundred more families, and continue to serve at least 4,400 families thereafter.

Qualifications Required

What you'll need to succeed.

- Minimum of five years' experience in administration and management of a for-profit, nonprofit, or government organization
- Ability to set an exciting vision for our organization and build consensus for a strategic plan to bring the vision to reality
- Fundraising expertise from both public and private sectors including grant writing
- Budgeting and financial management knowledge
- Superlative oral and written communication skills
- Comfortable working with statistical and other forms of outcome measurement



The Baltimore Regional Housing Partnership is an equal housing opportunity employer and provider.



- Adept at representing the mission of the organization before influencers at the federal, state, and local levels
- A heart for educating the public about the importance of the mission
- Capable of building and supporting a Board of Directors
- Talent for recruiting and managing top level staff
- A reputation for insisting on excellence and coaching others to deliver it
- Passion for civil rights, economic and social justice

Qualifications Desired

If you have the following, it's a plus.

- Advanced degree in public administration, public policy, law, business, finance, or other related field or equivalent experience
- Demonstrated leadership in working with a variety of stakeholders and diverse communities, such as:
 - families who are seeking affordable housing
 - an independent Board of Directors
 - a diverse staff of a sizeable organization
 - a variety of public and private funders
 - local, state, and national leaders on public policy advocacy
- Working knowledge of fair and affordable housing especially experience with a housing choice voucher program, affordable housing development, or public housing administration, and a working knowledge of HUD funding, programs, and policies
- Familiarity with Excel and experience working with GIS mapping and data visualization to communicate the organization's story
- A sense of the history of the Baltimore region and its geography, demographics, and politics





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BRHP Executive Director @ a Glance

Reports to	Board of Directors
Direct Reports	Four departmental Directors
Our Team	50 full time employees
Annual Budget	\$65M-Rental assistance \$5M-Administration
Location	Baltimore, MD



BRHP'S OFFICE IS LOCATED HERE



Benefits You Need

We think they are pretty generous for a small non-profit.



Health and dental insurance, including Health Savings Account



Life insurance



Short term and long-term disability insurance



403(b) retirement plan



Holidays, vacation, and sick leave

Who We Are and What We Do

Created by the historic housing desegregation class action lawsuit, *Thompson v. HUD*, the Program provides housing choice voucher's (HCV) for families to rent private homes in opportunity areas in Anne Arundel, Baltimore, Carroll, Harford, and Howard Counties, as well as Baltimore City.

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The Program serves qualified current and former residents of the Housing Authority of Baltimore City (HABC) family public housing; those on HABC's wait lists, and families in certain areas of Baltimore City.

Since 2003, the Program has provided vouchers along with pre- and post-move counseling to over 3,900 families.

We receive funding for our HCV program from HUD. These HUD funds come to the Program through HABC as part of the *Thompson v. HUD Settlement Agreement*. BRHP is not a federal department or agency. However, as a federally funded program, we must ensure compliance with federal laws, regulations, and notices and must establish policies and procedures to be consistent with federal requirements.

The BRHP Board of Directors, who establishes the policies under which we conduct business, guides our work. The board makes certain that we follow these policies to ensure that our mission is successful. The board is responsible for preserving and expanding our resources and assuring our continued viability.

Apply

Life is short. Work somewhere awesome.

The position is open until filled. Send resume and a cover letter or email sharing your passion and vision for leading our organization. Highlight any of your special skills that you feel would be an asset to you in this position. Email resumes@brhp.org or mail

Search Committee
c/o Baltimore Regional Housing Partnership
20 South Charles Street, Suite 801
Baltimore, MD 21201

The Board of Directors and the staff look forward to welcoming our next Executive Director.

